

Scioto County Board of Developmental Disabilities Finance Committee Meeting Minutes for November 10, 2014

STAR Conference Room at 4:15 p.m.

1. **Roll Call:** Present were Klaire Purtee and Rodney Barnett. Committee Chairman J. Michael Thoroughman was absent and excused. Mr. Barnett asked Mrs. Purtee to act as Chairwoman in his absence and she agreed. Attending ex-officio were Superintendent Julie Monroe and Director of Finance Matt Purcell.

2. **Agenda:** No changes

3. **Discussion Points:**

(1) Health Insurance for 2015

A. After discussion, the committee agreed to recommend to the Board to remain with United Healthcare as the health insurance carrier at a 7% increase from last plan year. Additionally, the Committee agreed to make a recommendation to the Board to absorb the total increase of the health and vision insurance premium for 2015. It was agreed by all in attendance that since the employees have already sustained a wage freeze this year, and the increase is less than what was budgeted, absorbing the cost was the right thing to do. There are 74 eligible employees and the additional cost to the Board for the year would be approx. \$11,900.00.

B. Mrs. Monroe and Mr. Purcell reported the findings from a recent survey sent to staff about their interest in dropping our health insurance if there was an incentive of up to \$3,000.00 for a family plan and less for a single plans. There was as not as much interest as anticipated, and we also found out that the opt out amount we could give for a single plan was significantly lower that we thought.

After listening to the information the committee felt there was still value in offering an opt out incentive as the savings we could realize even if a very few number of staff dropped our insurance is huge. Also, as Mr. Barnett mentioned, the Scioto County Commissioners have an opt-out incentive and it is the same amount for everyone. Family versus single plans are not considered.

Mrs. Purtee raised a concern about staff dropping insurance without having any other coverage. Mr. Purcell explained that a requirement for the incentive is for the employee to show proof that they have other coverage.

There was discussion around whether or not the Board should offer the opt-out incentive to staff who are already off our insurance. It was agreed that offering a flat amount of around \$1,500.00 would be fiscally reasonable and act as an incentive to stay off of the insurance for those who already do.

The committee agreed to make a recommendation to grant permission to the Superintendent to develop a policy and related procedures allowing for an opt-out incentive of \$1500.00 for eligible staff who do not take the Board's health insurance package and to have it align closely with the Scioto County Commissioners opt-out practice.

C. The committee decided to make no recommendations regarding expanding the use of HRA funds for dental and vision expenses. Doing so would result in an increase charge to the Board and since there has not been a demand for it across the agency it was decided to not consider making a change this year.

(2) Levy 2015

Mr. Purcell presented a financial forecast and levy scenarios that outline how obtaining various mills of levy funds would assist with sustaining the services we provide over the next five years. It is obvious that the Board will have to seek new levy dollars in 2015. Mr. Barnett shared his recommendation that going in May is preferable to a general election. There may be some cost associated with going in May, but it is highly likely that we will be able to share the costs of running the election with others who may have items on the ballot. Additionally, Mr. Barnett explained that the costs of having something on the ballot is significantly less expensive now due to changes in efficiencies.

Mrs. Monroe asked the committee about future finance meetings to continue the discussion, and recommended that the Board make a decision by December if possible.

Mr. Barnett and Mrs. Purtee agreed that further discussion should occur with the full Board. They also did not think there would be problem with the Board making a final decision by December or January at the latest.

Mr. Barnett made a motion to adjourn at 5:32 Mrs. Purtee seconded.

The meeting was adjourned at 5:32 p.m.

Respectfully Submitted by:
Stephanie Childers, Recording Secretary